**BCFA CODE OF CONDUCT**

**POLICY STATEMENT:**

The British Columbia Fencing Federation (BCFA) is committed to providing an environment in which all individuals are treated with respect and dignity and which prohibits discriminatory practices. The BCFA is committed to providing a sport environment free of discrimination and/or abuse and harassment on the basis of any grounds protected under the Canadian Human Rights Act. As such the BCFA requires all members, member clubs, participants, volunteers and parents to abide by the code of conducts as described by the British Columbia Universal code of conduct and the Canadian Fencing Federation.

**POLICY:**

The BCFA policy applies to all directors, officers, employees, volunteers, coaches, athletes, officials, and members of the BCFA or BCFA member clubs, and may be extended to family members of the above and spectators at BCFA or member club sanctioned events.

All persons included in any category above are expected to be familiar with and abide by the following codes:

**APPLICABLE CODES:**

The BCFA accepts all language contained in the British Columbia Universal Code of Conduct (BC UCC). A copy of the code is hosted [here](http://www.viasport.ca/bc-universal-code-of-conduct).”

The CFF code of conduct and associated policies can be found here:

<http://fencing.ca/policies/>

**EFFECTIVE DATE:**

This policy is effective October 2021