

## **BCFA POLICIES AND PROCEDURES – 2019/20**

### **SCREENING AND SAFE SPORT**

The BCFA supports the safe sport movement and works to provide a safe environment for all participants, officials, volunteers and spectators at sporting and social events and media hosted directly by the BCFA or by member clubs, including the following:

- Training and coaching sessions
- Competitions hosted by member clubs in BC
- Competitions hosted by the BCFA in BC
- Competitions hosted by other national bodies in BC
- Competitions hosted by any official fencing organization outside of BC, but which are attended by BCFA members
- Social events hosted by the BCFA, or BCFA member clubs, at any location
- Social media sites sanctioned, owned or operated by the BCFA, member clubs or members,

#### **As such, the BCFA has the following policies and requirements in place:**

- 1) All directors, employees and volunteers of the BCFA are required to have an annual criminal record check
- 2) All directors, employees and volunteers of the BCFA are required to have completed the “respect in sport for employees” module, as provided by the CFF.
- 3) All coaches employed or contracted by the BCFA, either in the capacity of a provincial coach, coach at a completion remunerated or supported by the BCFA, or coach delivering a development program are required to have an annual criminal record check
- 4) All coaches employed or contracted by the BCFA, either in the capacity of a provincial coach, coach at a completion remunerated or supported by the BCFA, or coach delivering a development program are required to have completed the “respect in sport for coaches” module, as provided by the CFF
- 5) All coaches employed or contracted by a member club, on a paid or volunteer basis, are required to have an annual criminal record check. This is a condition of accessing insurance services provided by the BCFA
- 6) All coaches employed or contracted by a member club, on a paid or volunteer basis, are required to have completed the “respect in sport for coaches” module, as provided by the CFF. This is a condition of accessing insurance services provided by the BCFA
- 7) All member club owners, employees and volunteers are to have an annual criminal record check. This is a condition of accessing insurance services provided by the BCFA
- 8) All member club owners, employees and volunteers are required to have completed the “respect in sport for staff” module, as provided by the CFF. This is a condition of accessing insurance services provided by the BCFA

- 9) BCFA Member clubs will provide proof of compliance as requested by the president of the BCFA. Such a request will be made in writing, on official letterhead, and a member club will be provided 30 days to provide such proof.
- 10) The BCFA will provide proof of compliance if requested by a member club. Such a request will be made in writing, on official club letterhead, and the BCFA will be provided 30 days to provide such proof
- 11) All coaches shall abide by “the rule of two” when interacting with athletes under the age of 18.