



## EQUITY, INCLUSIVITY AND ACCESS POLICY

### BRITISH COLUMBIA FENCING ASSOCIATION

---

#### **Equity and Access Values Statement**

British Columbia Fencing Association, hereafter BCFA, welcomes people of all ages, backgrounds and abilities to participate in the sport of fencing in any capacity including athletes, coaches, officials, volunteers, association employees, board members or other strategic partners.

BCFA acknowledges and aligns with B.C.'s Provincial [Pathways to Sport - a Strategic Framework for Sport in British Columbia 2020-2025](#) that sets out a clear vision for a prosperous and sustainable sport sector at large in British Columbia.

*Pathways to Sport* guides B.C.'s path forward to increase participation, strengthen high performance sport and enhance hosting opportunities while ensuring the sport system meets the highest safety and ethical standards.

BCFA is also committed to implementing the *United Nations Declaration on the Rights of Indigenous Peoples* through the [Declaration on the Rights of Indigenous Peoples Act](#) and is committed to ensuring Indigenous people and communities have equal opportunity to participate and compete in sport in a manner that recognizes and respects Indigenous culture and traditions.

#### **Implementation Approach**

In keeping with its values statement BCFA is committed to providing an environment for competition and participation in the activities of Fencing Sport that affords equal opportunity and access to all and that upon accessing the programs and services of BCFA that these will be conducted and administered in a fair and unbiased fashion.

To this end BCFA will:

1. Promote through its programs, the concepts of equal opportunity and inclusiveness.
2. Promote fairness and honesty in all aspects of Fencing Sport.
3. Promote the highest standards of moral and ethical conduct from its athletes, coaches, officials, administrators and volunteers at every level.
4. Work cooperatively with other relevant sport organisations, including Canadian Fencing Federation, International Fencing Federation and ViaSportBC, in an effort to provide for the inclusion within the sport of fencing for all athletes regardless of ability.
5. To work efficiently in dealing with matters relating to equity, access and fair play within its codes of conduct and discipline procedures.